

**Calvary Lutheran Church**  
**FY2014 Budget v Actual**  
**FY2015 Budget**

<b>INCOME / EXPENSE</b>	<b>Budget 2014</b>	<b>Actual 2014</b>	<b>Budget 2015</b>
<b>INCOME</b>			
<b>Offerings</b>			
Offerings Income	-	170,603	-
Simply Giving (Vanco)	-	89,306	-
Thrivent Offerings	-	2,089	-
Weekly Offerings	263,000	261,998	264,000
Memorial Offerings	-	5,280	-
Designated Offerings	-	14,118	-
<b>Total Offerings</b>	<b>263,000</b>	<b>281,396</b>	<b>264,000</b>
<b>Other Income</b>			
Memorial Service Income	-	576	-
Facilitator and Parking	1,080	595	-
Contributions	-	1,612	-
Vacation Bible School	-	3,026	-
Investment Income	-	7,351	-
Interest Income	-	2,135	-
Drawdown from Reserves	27,000	-	-
Unrealized Gains/Losses	-	9,732	-
Realized Gains/Losses	-	-	-
Rents & Miscellaneous	-	1,755	-
Family Retreat	9,569	6,294	7,000
Fundraising	-	791	-
<b>Total Other Income</b>	<b>37,649</b>	<b>33,867</b>	<b>7,000</b>
<b>Wedding Income</b>			
Japanese Weddings	533,700	673,775	700,000
Local Weddings	1,150	2,400	2,500
<b>Total Wedding Income</b>	<b>534,850</b>	<b>676,175</b>	<b>702,500</b>
<b>TOTAL INCOME</b>	<b>835,499</b>	<b>991,438</b>	<b>973,500</b>
<b>EXPENSE</b>			
<b>Missions</b>			
Synod/Church-Wide Mission	35,688	35,088	35,088
ELCA World Hunger Fund	1,044	1,044	1,044
Pac. Luth. Theo. Sem.	1,200	1,200	1,200
Hukilau	1,000	1,000	1,200
Faith Action for Comm. Equity	-	1,000	1,000
Angel Network Charities	36,000	36,000	36,000
Misc. Missions	-	100	-
Scholarships	-	667	-
Global Mission	7,000	10,594	8,500
Japanese Bibles	58,894	36,800	36,000
<b>Total Missions</b>	<b>140,826</b>	<b>123,493</b>	<b>120,032</b>

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<b>Pastor</b>			
Pastor P/R Net + Taxes	52,468	51,492	55,000
Pastor 403B-ELCA	-	750	-
Pastor 403B Thrivent	1,200	1,100	-
Pastor Medical/Dental Insurance	22,740	23,227	17,629
Pastor Life Insurance	100	760	830
Pastor Pension	10,428	9,069	9,070
Pastor ELCA Pension Assessment	1,360	635	635
Pastor Disability Benefit	-	-	2,268
Pastor Housing	36,720	36,710	36,720
Pastor Book Allowance	280	492	280
Pastor Auto Allowance	1,350	1,180	1,200
Pastor Telephone	720	1,074	960
Pastor Travel	1,600	1,492	1,600
Pastor Office Supplies	-	180	-
Pastor Food & Beverage	400	410	400
Pastor Vestments Expense	200	14	100
Pastor Discretionary Fund	560	540	560
Pastor Training and Development	-	1,105	1,000
<b>Total Pastor</b>	<b>130,126</b>	<b>130,229</b>	<b>128,252</b>
<b>Employee Benefits</b>			
Staff Pensions	10,480	12,793	12,800
ELCA Pension Assessment	22,587	896	896
Medical /Dental Insurance	27,246	21,346	23,577
Savings (New Med Insur Plans)	(12,852)	-	-
Life Insurance	365	1,203	1,024
Employee Disability	-	-	3,200
TDI	2,381	1,606	1,606
Worker's Compensation	2,233	3,049	3,113
<b>Total Employee Benefits</b>	<b>52,440</b>	<b>40,892</b>	<b>46,216</b>
<b>Outside Services</b>			
Guest Pastor Fee	1,000	1,400	1,000
Sound Tech	-	-	100
Parking Attendant	2,020	225	400
On-Site Coordinator	-	465	650
Worship Childcare	2,924	-	-
Guest Speakers	600	200	2,250
Guest Musicians	1,200	900	1,500
Dance & Drama	5,500	3,160	4,200
<b>Total Outside Services</b>	<b>13,244</b>	<b>6,350</b>	<b>10,100</b>
<b>Professional Fees</b>			
Accounting	725	4,305	500
Legal	2,000	2,698	2,000
Bank Charges/Interest	1,035	123	120
Other Prof Memberships/Fees	5,035	2,150	5,005
Background Checks	35	4	50
<b>Total Professional Fees</b>	<b>8,830</b>	<b>9,281</b>	<b>7,675</b>

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<b>Supplies</b>			
Church Supplies	2,350	2,622	2,000
Office Supplies	5,500	3,827	5,000
Postage	2,750	1,994	3,420
Supplies Leis and Flowers	500	521	600
Clubs & Special Events Supplies	1,170	55	-
Fundraiser Expense	600	(78)	-
Supplies Other	815	33	-
Resources & Curriculum	1,395	554	1,200
Promotional produced @ Calvary	3,465	-	-
Piano Music	100	-	50
Music Calvary Choir	900	17	1,280
Music Calvary Hand Bells	100	-	220
Music- PAC	200	551	850
Music - Childrens Choirs	100	103	150
Food & Beverage	4,560	2,176	4,050
<b>Total Supplies</b>	<b>24,505</b>	<b>12,375</b>	<b>18,820</b>
<b>Training &amp; Development</b>			
Training & Development	325	1,694	5,250
Family Retreat Expenses	10,569	9,241	10,000
Retreat	700	-	-
Vacation Bible School	-	2,195	1,500
Lay Synod Expenses	-	508	2,200
<b>Total Training &amp; Development</b>	<b>11,594</b>	<b>13,638</b>	<b>18,950</b>
<b>Travel</b>			
Travel - Food	1	75	-
Travel - Auto Expense	-	-	100
Travel - Air/ Lodging	2,600	1,253	2,600
<b>Total Travel</b>	<b>2,601</b>	<b>1,328</b>	<b>2,700</b>
<b>Insurance</b>			
Package - General Liability	20,100	21,877	21,900
Flood	23,872	22,453	23,900
Other Indsurancre	2,713	1,393	2,410
<b>Total Insurance</b>	<b>46,685</b>	<b>45,722</b>	<b>48,210</b>
<b>Utilities</b>			
Electric	27,434	27,658	27,000
Phone	6,228	6,574	8,700
Water	18,500	19,303	20,000
Cable	700	697	700
Preschool Utilities Reimb	(6,000)	(6,000)	(6,000)
<b>Total Utilities</b>	<b>46,862</b>	<b>48,232</b>	<b>50,400</b>
<b>Advertising</b>			
Ads & Banners	2,500	2,131	2,700
<b>Total Advertising</b>	<b>2,500</b>	<b>2,131</b>	<b>2,700</b>

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<b>Equipment Rent &amp; Maintenance</b>			
Copier Contract & Supplies	9,944	7,564	9,000
A/C Repairs & Replacement	3,400	7,822	-
Internet & Computer	8,735	7,510	8,100
Security System	4,000	-	3,700
Maintenance Contracts	2,951	4,152	3,620
Savings from new contracts	(4,000)	-	-
Repairs	2,500	490	-
Organ Repairs	3,200	280	2,000
Piano repairs-Sanctuary	-	455	1,000
Podcast equipment	-	-	1,200
Organ Replacement	-	-	-
<b>Total Equipment Rent &amp; Maintenance</b>	<b>30,730</b>	<b>28,274</b>	<b>28,620</b>
<b>Building Repair &amp; Maintenance</b>			
Repairs & Maintenance	19,700	13,487	20,000
Pest Control	5,400	6,930	6,000
Grounds	26,325	18,289	49,170
Refuse Collection	5,720	5,692	6,500
A/C Repairs & Replacement	-	-	8,920
Janitorial	31,000	30,751	31,000
Security	7,920	10,348	13,730
<b>Total Building Repair &amp; Maintenance</b>	<b>96,065</b>	<b>85,497</b>	<b>135,320</b>
<b>Calvary in the Sea</b>			
Calvary In the Sea	-	-	200
<b>Total Calvary in the Sea</b>	<b>-</b>	<b>-</b>	<b>200</b>
<b>Taxes/Depreciation/Other Exp</b>			
Property Taxes	300	300	300
General Excise Tax	21,707	31,123	31,600
Depreciation Expense	27,000	26,975	-
<b>Total Taxes/Depreciation/Other Exp</b>	<b>49,007</b>	<b>58,398</b>	<b>31,900</b>
<b>CBTS Endowment Fund Grants</b>			
Projects within the Congregation	-	2,125	6,699
Projects outside the Congregation	-	2,900	-
<b>Total CBTS Endowment Fund Grants</b>	<b>-</b>	<b>5,025</b>	<b>6,699</b>
<b>Payroll Outsource</b>			
Church Net + Taxes	232,203	203,245	254,288
Ceridian Fees	2,500	3,387	3,450
403B-ELCA	-	1,200	-
403B-Thrivent	-	-	-
<b>Total Payroll Outsource</b>	<b>234,703</b>	<b>207,832</b>	<b>257,738</b>
<b>TOTAL EXPENSE</b>	<b>890,717</b>	<b>818,697</b>	<b>914,532</b>
<b>NET INCOME</b>	<b>(55,218)</b>	<b>172,741</b>	<b>58,968</b>
<b>CAPITAL PROJECTS FROM RESERVES</b>			<b>100,000</b>